## AWARDS OF COMPLETION

## **ENTREPRENEURSHIP**

The Award of Completion in Entrepreneurship is designed to provide students with the necessary skills and knowledge to successfully launch and operate a small business.

NORTHWEST INDIAN COLLEGE REQUIREMENTS		Credits
BUAD 121	Personal and Small Business Finance (NE)	3
BUAD 135	Small Business Management (NE)	3
BUAD 140	Small Business Entrepreneur (NE)	3
BUAD 212	Financial Accounting (TE)	5
TOTAL AWARD OF COMPLETION REQUIREMENTS		14

### INITIAL EARLY CHILDHOOD EDUCATION CERTIFICATE

This award is recognized on the Education Matrix of Washington State's Department of Early Learning (DEL) as meeting the requirements for the State-awarded Initial ECE Certificate. It also fulfills the federal Head Start mandate for a state-awarded ECE certificate to teach preschool and may be used in lieu of the Child Development Associate Credential (CDA) with appropriate experience. This Award of Completion provides the student with a theoretical, historical, philosophical, and practical introduction to the field of early childhood education; prepares the student to care for children in safe, healthy early learning settings; and focuses on the vital importance of warmth, nurturing relationships, and positive communication while educating the Tribes' youngest children.

REQUIREMENTS		Credits
ECED 101	Introduction to Early Childhood Education (SS)	5
ECED 114	Health, Safety, and Nutrition (NE)	5
ECED 197A	Practicum I: Expressing Warmth to Children (NE)	3
TOTAL AWARD OF COMPLETION REQUIREMENTS		13

### SHORT EARLY CHILDHOOD EDUCATION CERTIFICATE OF SPECIALIZATION

This award is recognized on the Education Matrix of Washington State's Department of Early Learning (DEL) as meeting the requirement for the State-awarded Short ECE Certificate of Specialization for (a) Early Childhood Education or (b) Infant/Toddler Care. This is a "Stackable" Award. Building upon the Initial ECE Certificate, it further provides the student with strong foundations in child development as well as appropriate practices for listening to, caring for, guiding, and engaging in developmentally appropriate educational and cultural practices with Infants/Toddlers or Preschoolers. This Award may exceed the federal Head Start requirement for a Child Development Associate (CDA) credential. The Infant / Toddler Specialization may meet the Early Head Start requirement for lead teachers. Students should check with their Head Start administration to ensure that this Short Certificate of Specialization meets their individual Tribe's education requirement.

INITIAL EARLY CHILDHOOD EDUCATION CERTIFICATE REQUIREMENTS		Credits
ECED 101	Introduction to Early Childhood Education (SS)	5
ECED 114	Health, Safety, and Nutrition (NE)	5
ECED 197A	Practicum I: Expressing Warmth to Children (NE)	3
TOTAL INITIAL EARLY CHILDHOOD EDUCATION CERTIFICATE REQUIREMENTS 13		
CHOOSE BETWEEN TWO SHORT EARLY CHILDHOOD EDUCATION OPTIONS		
Early Childhood Education Option		Credits
ECED 106	Guidance in Early Childhood Education (NE)	3
ECED 107	Frameworks for Early Childhood Education (NE)	3
ECED 210	Early Childhood Development (TE)	3

## SHORT EARLY CHILDHOOD EDUCATION CERTIFICATE OF SPECIALIZATION CONTINUED

Infant/Toddler Care Option		Credits
ECED 107	Frameworks for Early Childhood Education (NE)	3
ECED 160	Infant-Toddler Caregiving (NE)	3
ECED 210	Early Childhood Development (TE)	3
TOTAL OPTION REQUIREMENTS		9
TOTAL AWARD OF COMPLETION REQUIREMENTS		22

AWARDS OF COMPLETION

# TRIBAL CASINO MANAGEMENT

The Award of Completion in Tribal Casino Management is designed to provide students with the skills and knowledge to meet the needs of the business of gaming in the five critical content areas of law, finance and accounting, management, marketing and human resources. The program is designed for current supervisors or managers working in hospitality, Tribal gaming commissioners, and for students interested in gaming or hospitality. Students completing this award may apply the courses toward the Associate of Arts and Sciences in Business and Entrepreneurship degree. Courses may also be transferable to a four-year degree program.

REQUIREMEN	YTS	Credits
BUAD 202	Business Law (SS)	5
BUAD 212	Financial Accounting (TE)	5
HRCM 111	Introduction to Casino Management (NE)	5
TOTAL REQU	JIREMENTS	15
Choose 9 credi	ts from the following:	9
HRCM 270	Building Human Capital (NE)	(3 each)
HRCM 275	The Regulatory Environment (NE)	
HRCM 280	Cultural Diversity and Marketing (NE)	
HRCM 285	Leadership and Financial Management (NE)	
HRCM 290	Building and Protecting Gaming Assets (NE)	
HRCM 295	Organizational Development in the Tribal Gaming Environment (NE)	
TOTAL AWARD OF COMPLETION REQUIREMENTS		24

# TRIBAL MUSEUM STUDIES

The Tribal Museum Studies Award of Completion is designed to provide Indigenous peoples with opportunities to learn and develop skills related to Native American art, Tribal history, and cultural preservation. Through courses, workshops and trainings, people in the Tribal Museum Studies Program will further their knowledge for careers working in Tribal museums, galleries, and cultural centers.

REQUIREME	NTS	Credits
TMSD 201	Introduction to Tribal Museum Studies (NE)	4
TMSD 360	Collections Management in Tribal Museums	5
TMSD 362	Administration and Operations in Tribal Museums	5
TMSD 364	Exhibits and Education in Tribal Museums	5
TOTAL AWARD OF COMPLETION REQUIREMENTS		19